APOGEE
SPEAKERS BUREAU

Devin C. Hughes

Hall of Fame Keynote Speaker, Author & Professor building workplace cultures rooted in trust, belonging, and connection



Devin C. Hughes is a Hall of Fame speaker, professor, and author of 21 books who helps leaders build workplace cultures where people feel seen, speak up, and do their best work. He teaches at the Fowler School of Business at San Diego State University and serves as Executive in Residence at California State University San Marcos. Devin holds a master's degree from Southern New Hampshire University and a bachelor's degree from Colgate University. He was ranked #23 on Global Gurus' 2026 list of Organizational Culture experts and named a PeopleHum Top 100 Thought Leader in 2026. Blending research, storytelling, practical tools, and humor, he makes ideas about culture, trust, belonging, and leadership useful and memorable.

SPEAKING TOPICS

- **The Culture Tax: What Disconnection Costs and How Leaders Rebuild Trust**
- **From Blah to Belonging: Building a Workplace Where People Feel Seen and Valued**
- **Silence Is Expensive: Creating the Conditions for People to Speak Up**
- **When AI Speeds Up, Leadership Slows Down: Keeping the Human Side of Work in Focus**

> Devin makes workplace culture real, human, and actionable. His warmth, humor, and practical insight stay with audiences long after the event.
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> Dori Wittman, EVP HUB International

Clients

Lockheed Martin | State Farm | U.S. Secret Service | Bank of Hawaii | Genentech | Novo Nordisk | WTW | Nationwide | T-Mobile

POINT OF CONTACT

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